

INTRODUCTION

'WHAT MUST BE DONE?' 'WHAT MUST WE DO?'

Depaul's Vision

Our Vision is of a society in which everyone has a place to call home and a stake in their community.

Depaul's Mission

Our Mission is to end homelessness and change the lives of those affected by it.

Depaul's Values

We celebrate the potential in people

We put our words into action

We take a wider role in civil society

We believe in rights and responsibilities

Depaul UK's 2020 Aim

In 2020 Depaul UK will be working with more people in their local communities across the country to **prevent** and **relieve** the impact of **homelessness** on their lives.

We will continue to prioritise **young people**, who remain among the most vulnerable in UK society and especially those whose mental health has been damaged by their experiences.

2020 Priorities

We will work alongside and with people affected by the causes and consequences of homelessness to:

- **Prevent** homelessness through education, working with families and Nightstop
- **Increase the resilience** of people who are facing homelessness through providing accommodation with support and targeted help that takes account of mental health and trauma
- **Energise community responses** to homelessness through volunteering, working with partners and creating local opportunities for young people to progress into employment and self-fulfilment.

To support our staff and volunteers, we will invest in our theory of change, which we call the "**Endeavour**" programme, to inform how we work with young people and vulnerable adults. Training and reflective practice is at the heart of this approach ensuring that everyone working for and with Depaul UK has the best chance of offering a lasting difference.

Depaul UK in 2016 provided 1,400 supported accommodation units, worked in four prisons and was responsible for supporting at least 3,500 young people in London, Kent, South Yorkshire, Newcastle, Tyneside, Teesside and Greater Manchester.

KEY OBJECTIVES

Ten of our growth and development objectives running up to 2020:

- 1** We will aim for every person to flourish through Depaul services.
- 2** We will work with partners across the charity sector to campaign for government support to prevent 16-to-25-year-olds from becoming homeless.
- 3** We will offer the Get Up And Go programme to every person in our supported accommodation services.
- 4** We will invest in our Family Mediation work to demonstrate how it can reduce the number of young people becoming homeless.
- 5** We will train our staff, trustees and volunteers to meet the standards of our Endeavour programme.
- 6** We will build a central volunteering service and achieve Investors In Volunteers accreditation.
- 7** We will evaluate our leaving care projects to improve the difference we can make, with at least one leaving care service in each of our regions.
- 8** We will participate in homelessness sector-wide work to improve the responses to mental health problems for young people, developing our policy and practice in mental health care.
- 9** We will increase the presence of the Nightstop Network to cover 50 per cent of UK local authorities and pioneer, with Depaul International, three Nightstop networks overseas.
- 10** We will model our new 'Endeavour Centres' creating local responses to homelessness in communities, launching the Endeavour Centre at Sherborne House, London, in May 2017.



DEPAUL UK

STRATEGIC PLAN 2020

'What must be done?'
Vincent de Paul



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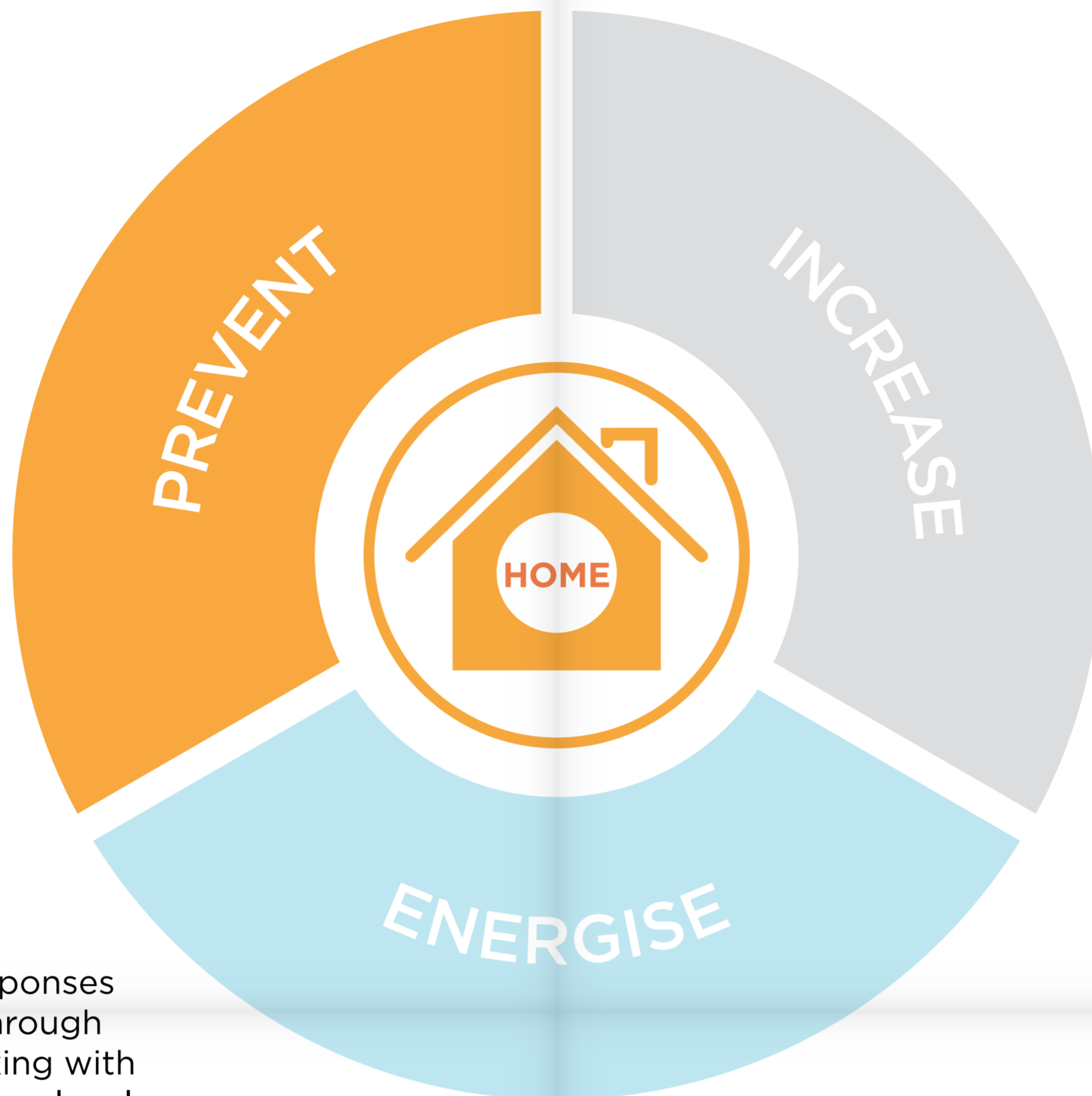
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DEPAUL UK

STRATEGIC PRIORITIES



PREVENT

homelessness through education, family work and Nightstop.

INCREASE

the resilience of people who are facing homelessness through providing accommodation and support and targeted help that takes account of mental health and trauma.

ENERGISE

the community responses to homelessness through volunteering. Working with partners and creating local opportunities for young people to progress into employment and self-fulfilment.

PREVENT

By 2020 we will effectively prevent homelessness through reaching annually at least 50,000 young people and directly supporting 4,000 more when a homelessness crisis hits.

We will achieve this by:

- The Nightstop Network expanding its capacity so that 3,000 young people with nowhere else to turn can find a bed available when they need one, a total of more than 20,000 safe nights of accommodation provided a year.
- Our SAFE@LAST and Reconnect Family Mediation Services supporting at least 1,000 families each year to prevent future homelessness.
- Our SAFE@LAST education programme reaching 50,000 school children a year with important prevention messages about the dangers of running away, sleeping rough and finding help in a crisis.

INCREASE RESILIENCE

By 2020 Depaul's supported accommodation will proactively work with 2,000 residents each year to provide a hopeful, positive and opportunity-filled experience that enables them to become resilient and leave homelessness.

We will achieve this by:

- Improving our understanding and ability to provide effective psychological and trauma-informed care. We will connect our work to proven therapeutic responses for young people who are experiencing homelessness and facing problems with their emotional and mental wellbeing.
- Training and empowering our staff and volunteers to provide an Endeavour response, recognising young people's assets and their potential as well as creating opportunities for them to realise their potential at home, in relationships and at work.

ENERGISE COMMUNITIES

By 2020 Depaul will create virtual and physical hubs for young people affected by homelessness to help them discover their assets within themselves and in their communities.

We will achieve this by:

- Increasing the number of Endeavour Centres where young people will find a safe and inspiring place to discover more about their potential from local experts and their peers.
- Delivering community-based programmes which support young people into work, volunteering and to live as contributing and thriving members of society. Our community teams will support volunteers, local companies and community organisations to make and sustain these offers.